

## Health and Safety Policy Statement

The Health and Safety Policy, Guidelines and other documentation are provided for the information and guidance of all those who work for what if Ltd). I encourage all employees and contractors to make themselves familiar with the relevant material. We are committed to giving priority to matters of health, safety and welfare. Adequate resources and funds have been made available to support actions and initiatives that have been developed and targets for improving safety standards are set, with our legal requirements defined as the minimum level of achievement.

This policy states our intention to take all measures that are reasonably practicable to conduct our works and business activities in such a way to ensure the health, safety and welfare of all our employees, clients, visitors and all other persons affected by our business activities and in doing so.

We will strive to:

- Provide adequate control of the health and safety risks arising from our work activities.
- Provide and maintain safe equipment.
- Provide information, instruction and supervision for employees.
- Ensure that all employees are trained and competent to undertake their tasks.
- Prevent accidents and cases of work-related ill health.
- Maintain a safe and healthy working environment.
- Follow industry best practice to comply with our Health and Safety requirements.
- Provide adequate resources for Health, Safety and Welfare
- Continue to provide a COVID secure workplace so far as is reasonably practicable following Government advice and guidance.
- Create a positive Health and Safety culture.
- Review and revise this policy as necessary at regular intervals.
- Comply fully with our legal requirements under the HASWA etc Act 1974 and The Management of Health and Safety at Work Regulations 1999 as amended, Display Screen Equipment Regulations 1992 and all other associated regulations.

Our policy documents will be reviewed at least every 12 months. All employees should understand the contents of this document, and every employee has a duty to recommend revisions to it where they feel necessary to ensure continuous improvements in health, safety and welfare standards.

I ask that all employees share in the responsibility in taking care of their own safety and that of colleagues and any third party who could be affected by their work.



Ben London  
Director  
1<sup>st</sup> August 2024